

Reference: POL-13-001

Revision: 0

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Environmental Policy – Statement of Intent

Clinigen Group plc (**'The Group'**) is a professional environmentally conscious organisation, which acknowledges the impact its operations and services may potentially have on the environment.

As a Group, we are committed to continuously investigating ways of improving our impact on the environment. Management and board members are committed to monitoring and continually improving environmental performance as a key strategy objective. This policy will be communicated within the organisation and made available to interested parties.

To ensure **The Group** fully complies with applicable legal and other compliance obligations in terms of the environment. The Group will ensure that responsibilities for environmental matters are effectively assigned, accepted, and fulfilled at all levels within The Group organisational structure, at senior management level.

The Group will continue to raise environmental awareness, primarily through the development and training of the members of its Health, Safety and Environmental committees, but also through its employees generally. The promotion of environmental awareness will also continue amongst our clients, suppliers, contractors, and any other interested parties.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, by participating and contributing to its success through their actions and suggestions. This will be achieved through providing employees with the necessary resources, equipment, information, instruction, and training to fulfil the requirements of this policy.

Where possible **The Group** will strive for best practice in all that it does and in pursuance of its business objectives. **The Group's** policy will be to strive to minimise energy and water consumption, and where practicable, reduce, re-cycle and reuse our resources to prevent the unnecessary waste of materials.

The Group is committed to considering the environmental aspects associated with its products and services throughout their life cycle thus protecting the environment and preventing pollution. Consideration will also be given to the effects **The Group's** activities may have on the local environment and the concerns of the local communities and other stakeholders. Further consideration will be given to the protection of the natural environment wherever possible. **The Group** will seek to work in partnership with the community by behaving in a considerate and socially responsible manner.

Finally, **The Group's** environmental performance objectives and targets will be monitored and measured using appropriate external guidelines wherever practicable. Indeed, the effectiveness of this policy and the associated arrangements and procedures will be monitored and reviewed on a regular basis at Board Management level to ensure that they remain relevant to The Group and support the delivery of sustainable environmental improvements.

Signed

Date 28-Aug-2020

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Signing Reason: I approve this document
Signing Time: 28-Aug-2020 | 5:27:09 AM PDT
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Shaun Chilton

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